

COACHING MANAGEMENT AND GOVERNANCE REVIEW

From the BCU Board

At the recent BCU board meeting, the board reviewed the terms of reference for the recently announced Coaching Review which had been prepared by the Review Group at their first meeting and formally approved them. These terms of reference will now be used by the Group as they develop their report which is due to be produced by the end of December 2009 and will be considered by the BCU board at their meeting in January 2010. Once the board has reviewed the report, an update will be provided to our members.

These terms of reference are attached below.

The review group welcomes input from members who wish to contribute to the review process and for efficiency these should be sent in the first instance to the member's home association office (ECA, CANI, SCA or Canoe Wales). All inputs received will be considered by the group and acknowledged in the report to the board, although it is unlikely that each will receive a direct response.

British Canoe Union

Coaching Governance and Management Review

Introduction:

The BCU (UKCC) Coaching awards have, since October 2007, at level 1, seen 3000 candidates successfully complete the training and assessment. A further 400 have completed training for the new BCU (UKCC) level 2 since October 2008, and the new BCU (UKCC) level 3, endorsed by the UKCC and the National Qualifications framework will be introduced later this year.

It is now right and proper that the BCU and the Home Nations aim to continue to consolidate and evolve the Coaching Service provision to ensure as the sport moves forward, that it remains relevant to all aspects of the sport. The purpose of this BCU Coaching Governance and Management Review is therefore to address that issue.

Terms of Reference:

- A review of the current Governance and Management structure related to Coaching.
- An audit of the existing BCU Paddler and Coach Pathway and make recommendations for improvement.
- A Risk Review and Risk Management exercise in relation to the new BCU Coaching Scheme.
- Following on from and being informed by the initial exercise, a timetable will be established for the evolution of the coaching product on offer, to ensure that it meets the needs of the sport.

Members of the Review Group:

Chair – **David Gent**, BCU Vice President

Member – **Abigail Ellis-Burdett**, Sports Coach UK

Member – **Stuart Smith**

Member – **Stephen Craig**

Member – **Richard Harvey**

Member – **John Anderson**

Member – **Paul Owen**

This initial exercise will include:

1. A review of instructions issued in relation to the development of the new Coaching system and the Terms of Reference, composition and performance for the BCU Awarding Body, UK Coaching Management Committee and Home Nations Coaching Committee, and the National Source Group.
2. Relationship between BCU Coaching Committees and the Home Nation Coaching Committees.
3. The functions and roles of key coaching positions within the BCU – including roles within Home Countries.
4. Inter relationships with Sports Coach UK, UK Sport and Home Nations' Sports Councils.
5. Relationship to Euro Paddlepass.
6. How the UK Coaching Framework is applied into canoeing for the benefit of Canoeing.
7. Relationship to the Pathway for the Olympic and non Olympic disciplines – related to coaches.
8. A review of the Communications and Marketing of the Coaching system.
9. Meeting the development needs of Recreational, Club, Professional and Competition Coaches.
10. A risk assessment of the BCU Coaching system.
11. An analysis of the net financial costs/benefits of the new BCU Coaching system at BCU and Home Nation level.

Timetable:

The Review Group will complete its work no later than the 31st December 2009 and report to the BCU Board no later than the January 2010 Board meeting.